

Kapilvastu Multiple Campus
Lesson Plan

Class Name:	Masters (Education)	Year:	First Semester	Hours:	3 hours (3 days)
Subject:	Organizational Behavior in Education			Code:	Ed.PM.518
Name of the lesson:	Organizational Behavior				

Brief of lesson:

Concept of organizational behavior : Definition, concept and features

Theoretical frame work for organizational behavior

- 1) Cognitive frame work
- 2) Behaviorist frame work
- 3) social cognitive frame work

A conceptual model for the study of organizational behavior

- 1) The Autocratic Model
- 2) The custodial model
- 3) The supportive model
- 4) The collegial model

Pedagogy (Tick all that apply)

√	Pedagogy	Hrs.	√	Pedagogy	Hrs.	√	Pedagogy	Hrs.
	Audio-visual		√	Case Studies	20m		Critique	20m
	Demonstration			Feed Forwarding			Field Visit	
√	Group Work	30m	√	Individual Practice		√	Lecture	1.5 hour
√	Presentation	20m		Role play			Thematic Research	



500

Note: The sum of hours allocated for pedagogy must not exceed the total hours assigned for the course (see above).

If any other, please specify,

S.N.	Learning Objectives:
1.	To make the students knowledgeable about concept and fundamental knowledge of organizational and individual behavior to understand the educational institutions
2.	To relate the various theoretical frameworks that serve as a foundation for the study
3.	To elucidate a conceptual model for the study of organization behavior

S.N.	Expected Learning Outcomes (must be measurable):
1.	Students will be able to explain the fundamental knowledge of organizational and individual behavior to understand the educational institutions
2.	Able to relate the various theoretical frame works.
3.	Able to explain or analysis the conceptual model for the study of organizational behavior

Learning Evaluation Method (LEM):				
Assignment	√	Case Study Report	√	Demonstration
Field Visit Report		Group Work Report	√	Oral test
Practical Test		Presentation	√	Quick Test
Research Report				

S.N.	Materials Required:
1.	Power point Projector
2.	Flip chart
3.	White Board
4.	Marker
5.	Teaching Note

Remarks:
There will be one class (1 hour) by visiting faculty / guest lecturer, who are doing exemplary work in organization management. Student will identify such person and plan for guest lecturer.

Prepared by:	Ramesh Ghimire (Lecturer)	Prepared Date:	2020/02/03
Approved by:	Yum Pd Panthee	Signature:



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